| No | Theme                 | Question | Comment  | Activity | Response   |             |
|----|-----------------------|----------|--|----------|--|-------------|
| 1  | Alternative provision | Choice   | Very little choice for respite care, both residential and nursing  | Event    | Noted  | Insertio    |
| 2  | Alternative provision | Choice   | Block purchasing respite beds reduces the limited choice available   | Event    | Noted  | Insertio    |
|    | ·                     |          | Introduce care beds in sheltered housing so that if peoples needs increase   |          | Noted. This relates to Extra Care  |             |
| 3  | Alternative provision | Choice   | they don't need to move  | Event    | Housing.   | Insertio    |
|    |                       |          | Availability of step up and step down beds within a single care home to give   |          |  |             |
|    |                       |          | individuals and families time to discuss/make arrangements/organise  |          |  | Alread      |
| 4  | Alternative provision | Choice   | equipment/choose care home – families need time to digest  | Event    | Noted  | Retitle     |
|    |                       |          |  |          | Noted - not within the scope of this                                       |             |
| 5  | Alternative provision | Quality  | Home adaptions for carers to sleep   | Event    | strategy   |             |
|    |                       |          | Step down process to give people more time to make more informed   |          |  | Alread      |
| 6  | Alternative provision | Choice   | choices  | Event    | Noted  | Retitle     |
|    |                       |          | Respite is more time consuming and costly. Staffing at an appropriate  |          |  |             |
| 7  | Alternative provision | Value    | level can be difficult.  | Event    | Noted  | Insertio    |
|    |                       |          | Day care in care homes provides people with taster sessions – needs  |          |  |             |
| 8  | Alternative provision | Choice   | to be properly funded.   | Event    | Agreed   | New se      |
|    |                       |          | Need to help people help themselves and more options to be available   |          |  | Alread      |
| 9  | Alternative provision | Choice   | e.g. step down beds, day care, respite.  | Event    | Agreed   | Retitle     |
|    |                       |          | Alternate staffing/equipment is sometimes the issue e.g. with the availability   |          |  |             |
|    |                       |          | to give IV antibiotics in the home. ACT supports with this (rapid response,  |          |  |             |
| 10 | Alternative provision | Choice   | 4 hour response from Community Resource Teams)   | Event    | Noted  |             |
| 11 | Alternative provision | Choice   | Dementia villages should be considered to add to choice  | Event    | Noted  | See Se      |
|    |                       |          | Try before you buy to make a clear and informed choice e.g. respite and  |          |  |             |
|    |                       |          | day care available in homes to ease transition/help potential residents have   |          |  |             |
| 12 | Alternative provision | Choice   | fears dispelled/make informed choice.  | Event    | Noted  |             |
| 13 | Alternative provision | Choice   | Health Board – responsibility in developing flexible bed options   | Event    | Noted  |             |
|    |                       |          |  |          | Noted - we need to make sure   |             |
|    |                       |          |  |          | there are a flexible range of  |             |
|    |                       |          |  |          | options for accommodation with   |             |
|    |                       |          | Sheltered housing isn't sheltered housing any longer – wardens aren't 24 hour and  | <b>-</b> | support including Extra Care   |             |
| 14 | Alternative provision | Choice   | people need that safety net to keep them living there for longer.  | Event    | Housing.   | See Se      |
|    |                       |          | Health and social care support available in people's own homes to delay  |          |  |             |
| 45 |                       |          | admission to long term care home placement particularly needed at night  | <b>F</b> | Noted - not within the scope of  |             |
| 15 | Alternative provision | Choice   | e.g. night sitters.  | Event    | this strategy  |             |
| 10 | Alternetive provision | Chaise   | Capitalise on preventative services - telecare, pressure mats, befriending   | Event    | Natad  |             |
| 16 | Alternative provision | Choice   | services   | Event    | Noted<br>Not clear. However this relates                                   |             |
|    |                       |          |  |          |  |             |
|    |                       |          |  |          | to the availability of a single point<br>of access within each LA area and |             |
|    |                       |          |  |          | is not within the scope of this  |             |
| 17 | Communication         | Quality  | Lacking information about availability in central point of access  | Event    | •  |             |
| 17 | Communication         | Quality  | Lacking information about availability in central point of access<br>The 'category of care' the person is assigned to is not known until later |          | strategy.  | +           |
|    |                       |          | in the process stopping people from making decisions about available   |          |  |             |
| 40 | O                     |          | options  | <b>F</b> |  |             |
| 18 | Communication         | Quality  |  | Event    | Noted  | ╂────       |
|    |                       |          | General information about the process of choosing a care home is   |          |  | - !!!لمام ۸ |
| 10 | Communication         |          | lacking e.g. a simple fact sheet or clear information about different types  | Event    | Agroad   | Additic     |
| 19 | Communication         | Quality  | of beds  | Event    | Agreed   | intentio    |
|    |                       |          |  |          |  | Additic     |
| 20 | Communication         | Choice   | Educate people to make early choices on care homes   | Event    | Noted  | intentio    |

| Desistan                           |                            |
|------------------------------------|----------------------------|
| Response                           | Adjustment                 |
| ted                                | Insertion to 6.4.5         |
| ted                                | Insertion to 6.4.5         |
| ted. This relates to Extra Care    |                            |
| using.                             | Insertion to 6.4.4         |
|                                    |                            |
|                                    | Already included in 6.4.6. |
| ted                                | Retitled                   |
| ted - not within the scope of this |                            |
| ategy                              |                            |
|                                    | Already included in 6.4.6. |
| ted                                | Retitled                   |
|                                    |                            |
| ted                                | Insertion to 6.4.5         |
|                                    | -                          |
| reed                               | New section 6.4.8          |
|                                    | Already included in 6.4.6. |
| reed                               | Retitled                   |
|                                    |                            |
|                                    |                            |
| ted                                |                            |
| ted                                | See Section 6.4.12         |
|                                    | 000 000001 0.4.12          |
|                                    |                            |
| ted                                |                            |
| ted                                |                            |
| ted                                |                            |
| ted - we need to make sure         |                            |
| re are a flexible range of         |                            |
| tions for accommodation with       |                            |
| oport including Extra Care         |                            |
| using.                             | See Section 6.4.4          |
|                                    |                            |
| ted - not within the scope of      |                            |
| s strategy                         |                            |
|                                    |                            |
| ted                                |                            |
| t clear. However this relates      |                            |
| he availability of a single point  |                            |
| access within each LA area and     |                            |
| not within the scope of this       |                            |
| i.                                 |                            |
|                                    |                            |
|                                    |                            |
| ted                                |                            |
|                                    |                            |
|                                    | Addition to commissioning  |
| rood                               | 0                          |
| reed                               | intentions                 |
|                                    | Addition to commissioning  |
| ted                                | intentions                 |
|                                    | •                          |

|    |               |         |  |               | Care plans are already expected   |                                     |
|----|---------------|---------|--|---------------|-----------------------------------|-------------------------------------|
| 21 | Communication | Choice  | Care plan that travels with the person from (own/care) home to home.           | Event         | to do this.                       |                                     |
| 21 | Communication | CHOICE  |  | LVEIII        |                                   |                                     |
|    |               |         | Choice of places to live where residents are treated "normally" e.g. by        |               | Neted lists to Designed Overline  |                                     |
|    |               |         | going down the pub if that's what they like doing, having shared               | _ /           | Noted - links to Regional Quality |                                     |
| 22 | Communication | Choice  | rooms for married couples.   | Event         | Framework                         |                                     |
|    |               |         | List of care homes available for older people and their families with          |               |                                   |                                     |
|    |               |         | clear information on what the care homes provide and their recent              |               |                                   | Addition to commissioning           |
| 23 | Communication | Choice  | vacancies etc.   | Event         | Agreed                            | intentions                          |
|    |               |         | Brochures for different care homes available to patients and families          |               |                                   | Addition to commissioning           |
| 24 | Communication | Choice  | remembering that not everyone is computer literate.                            | Event         | Agreed                            | intentions                          |
|    |               |         | Ensure Family Information Services are up to date with most recent             |               |                                   | Addition to commissioning           |
| 25 | Communication | Choice  | information.   | Event         | Agreed                            | intentions                          |
|    |               |         | Support care homes - ensure robust care plan available early and up            |               |                                   | Addition to commissioning           |
| 26 | Communication | Choice  | to date  | Event         | Noted                             | intentions                          |
|    |               |         | Support care homes - allow better access to patients for care home             |               |                                   |                                     |
| 27 | Communication | Choice  | manager  | Event         | Comment not clear                 |                                     |
|    |               |         | Improve communication with care homes/families and LA/Health Board             |               |                                   | Already in commissioning            |
| 28 | Communication | Choice  | staff – more joined up working   | Event         | Agreed                            | intentions                          |
|    |               | 0       | Highlight individuals' favourite foods and if they need assistance with        |               |                                   |                                     |
| 29 | Communication | Choice  | eating   | Event         | Noted                             |                                     |
| 20 | Communication | Cholog  |  | LVOIR         |                                   | Addition to commissioning           |
|    |               |         | Lack of information and communication on alternative services                  |               |                                   | intentions re provision of          |
| 30 | Communication | Choice  | e.g. "shared lives scheme".  | Event         | Noted                             | information                         |
|    | Communication | CHOICE  | Value for money is different for different individuals – must be VFM           | LVEIII        | Noted                             |                                     |
| 31 | Communication | Value   | for them!  | Event         | Noted                             |                                     |
| 31 | Communication | value   |  | Eveni         | Noted                             | Already in commissioning            |
| 32 | Communication | Value   | Joined up planning requirement   | Event         | Noted                             | Already in commissioning intentions |
| 52 | Communication | value   |  | LVEIII        | Noted. The Regional Quality       |                                     |
|    |               |         |  |               | Framework seeks to define         |                                     |
|    |               |         | What is quality? It's different to different people, subjective measures       |               |                                   |                                     |
| 22 | Communication | Quality | What is quality? It's different to different people, subjective measures.      | <b>E</b> vent | commonly agreed quality           |                                     |
| 33 | Communication | Quality | Is it the service user's choice?   | Event         | standards.                        |                                     |
| 34 | Communication | Quality | Reputation   | Event         | Comment not clear                 |                                     |
|    |               |         |  |               |                                   |                                     |
|    |               |         | Lack of engagement across sectors to resolve issues having effect on           |               |                                   |                                     |
| 35 | Communication | Quality | quality  | Event         | Noted                             |                                     |
| 36 | Communication | Quality | Important to recognise the journey of the individual and their families        | Event         | Noted                             |                                     |
|    |               |         | Individuals preferences are respected and not ignored –                        |               |                                   |                                     |
|    |               |         | "What Matters To Me" questions are asked to gather individuals'                |               |                                   |                                     |
|    |               |         | likes and dislikes as a starting point that can be revisited and               |               |                                   |                                     |
| 37 | Communication | Quality | reviewed   | Event         | Noted                             |                                     |
| 51 | Communication | Quality |  | LVEIIL        | Noted. These issues should be     |                                     |
|    |               |         | Activity programmes that are individualised – some people just                 |               | covered in more detail in service |                                     |
|    |               |         | want a chat, some want activities e.g. bingo, some want help in                |               | specifications and the Regional   |                                     |
| 38 | Communication |         | practising their faith etc.  | Event         | Quality Framework.                |                                     |
|    |               | Quality |  | Event         | Noted                             |                                     |
| 39 | Communication | Quality | Tailoring services to fit need/Person-centred – multi-skilled staff            | Event         |                                   |                                     |
| 40 | Communication | Quality | Highlight what families can do to help/provide support                         | Event         | Noted                             |                                     |
|    | Communication |         | RQF – capture real life experience of residents, families and                  |               | Arread DOF sizes to see the       |                                     |
| 41 | Communication | Quality | carers?  | Event         | Agreed - RQF aims to capture this |                                     |
|    |               |         | Engage with carer – share what residents have done whilst they have been away, |               |                                   |                                     |
| 42 | Communication | Quality | include and involve them   | Event         | Noted                             |                                     |

|            |               |         |   |       | Agreed. The Regional       |
|------------|---------------|---------|---|-------|----------------------------|
|            |               |         |   |       | Framework seeks to de      |
|            |               |         | Shared understanding of quality –   |       | commonly agreed qual       |
| 43         | Communication | Quality | service user/professionals/commissioners/family etc.  | Event | standards.                 |
|            |               |         | Communication – if quality of information to care homes from hospitals and social   |       |                            |
|            |               |         | workers is improved it would also drive up overall quality of service – care home   |       |                            |
| 44         | Communication | Quality | managers would like to see relationships being built up across service  | Event | Agreed                     |
|            |               |         |   |       | Noted. WB LAs commi        |
| . –        |               |         |   | _     | to building on this - alre |
| 45         | Communication | Quality | Provider meetings really helpful for sharing best practice and information  | Event | commissioning intentio     |
|            |               |         |   |       | Noted. Effective compl     |
|            |               |         |   |       | procedure is included i    |
| 10         |               |         | Complaints procedure needs to be clear – including relatives and residents  |       | development of the Re      |
| 46         | Communication | Quality | meetings  | Event | Quality Framework.         |
| 47         | Cost          | Quality | Gwalia homes Vs other homes in Neath Port Talbot – significant cost difference  | Event | Noted. Commercial iss      |
|            |               |         |   |       | Noted. WB Partners ar      |
| 10         |               |         |   |       | committed to working t     |
| 48         | Cost          | Quality | Low fees make it difficult to build a business case for more provision  | Event | sustainable care home      |
|            |               |         |   |       | Noted. WB Partners ar      |
| 10         |               |         | Huge cost for care homes in training staff – with no guarantee of retention, staff can  |       | committed to addressir     |
| 49         | Cost          | Quality | move on   | Event | issue.                     |
| 50         |               |         |   |       | Comment not clear but      |
| 50         | Cost          | Quality | National financial impact – no housing benefit  | Event | challenges are noted.      |
|            |               |         |   |       | Noted. The Commissio       |
| <b>F</b> 4 | 0             |         | Affordability of the public purse – how does this meet the needs  | E     | Strategy seeks to addr     |
| 51         | Cost          | Quality | of the future?  | Event | issue of meeting future    |
| 52         | Cost          | Quality | Spending life savings on being able to access the care home you want  | Event | Noted                      |
| 53         | Cost          | Quality | Not for profit options – can be more costly   | Event | Noted                      |
| 54         | Cost          | Quality | Barriers for providers entering the market - availability of capital  | Event | Noted                      |
| 55         | Cost          | Quality | Clarification of voluntary contributions  | Event | Noted                      |
|            |               |         |   |       | Noted. Specific circum     |
|            |               |         | Lin lovel playing field distribution of resources to invest in the sector some  |       | and comparisons cann       |
|            |               |         | Un-level playing field – distribution of resources to invest in the sector – some   |       | addressed in this strate   |
|            |               |         | providers are given finances to build and develop premises – where others will not  |       |                            |
| 50         | Cast          | Chaine  | be given funds from banks due to lack of stability of the sector and costs attributed   | Event | partnership with provid    |
| 56         | Cost          | Choice  | e.g. living wage  | Event | the sector.                |
|            |               |         | Choice is often dependent on cost and affordability – this needs to be fair as lack of resources can impact on the choice made by |       |                            |
| 57         | Cost          | Choice  | individuals requiring care and their families   | Event | Noted.                     |
| 57         | 0051          | Choice  |   | Eveni | Noted. We will work co     |
|            |               |         |   |       | with providers to develo   |
|            |               |         |   |       | of commissioning optic     |
| 50         | Cont          | Volue   | Dissourage block contracts  | Event | meet the demands of c      |
| 58         | Cost          | Value   | Discourage block contracts  | Event | Noted. WB Partners ar      |
|            |               |         |   |       | committed to working to    |
|            |               |         |   |       | sustainable care home      |
| 59         | Cost          | Value   | Financial climate difficult   | Event | See key strategic inten    |
| 03         | 0031          | value   |   |       | Noted. This should be      |
|            |               |         | Clarification of voluntary contributions – on booklets for care homes identify which  |       | the provision of good q    |
| 60         | Cost          | Value   | require "top-up".   | Event | information to support     |
| 00         | 0031          | value   | poquio iop-up.  |       |                            |

| l Quality      |                            |
|----------------|----------------------------|
| define         |                            |
| ality          |                            |
| anty           |                            |
|                | Addition to commissioning  |
|                | J                          |
|                | intentions re provision of |
|                | information                |
| nit            |                            |
| ready a        |                            |
| on.            |                            |
| olaints        |                            |
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| in the         |                            |
| egional        |                            |
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| sue            |                            |
| are            |                            |
| towards a      |                            |
| e market.      |                            |
| are            |                            |
|                |                            |
| ing this       | See specific commissioning |
|                | intention.                 |
| ut financial   |                            |
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| oning          |                            |
| ress the       |                            |
| e need.        |                            |
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| mstances       |                            |
| not be         |                            |
| tegy, but WB   |                            |
| ng in equal    |                            |
| ders across    |                            |
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| ollaboratively |                            |
| lop a range    |                            |
| ions to the    |                            |
| our market.    |                            |
| are            |                            |
|                |                            |
| towards a      |                            |
| e market.      |                            |
| ntions.        |                            |
| included in    |                            |
| quality        | New strategic objective    |
| t choice.      | added.                     |
|                |                            |

| · · · · · |                   | -       |  |       |                                     | ,                       |
|-----------|-------------------|---------|--|-------|-------------------------------------|-------------------------|
|           |                   |         |  |       | Noted. Specific circumstances       |                         |
|           |                   |         |  |       | and comparisons cannot be           |                         |
|           |                   |         |  |       | addressed in this strategy, but WB  |                         |
|           |                   |         |  |       | is committed to working in equal    |                         |
|           |                   |         | How do you define value for money when you are paying two different fees for the         |       | partnership with providers across   |                         |
| 61        | Cost              | Value   | same services?   | Event | the sector.                         |                         |
|           |                   |         |  |       |                                     |                         |
|           |                   |         |  |       | Not specific but the challenge of   |                         |
|           |                   |         |  |       | supporting a sustainable and        |                         |
|           | <b>o</b> <i>i</i> |         |  |       | committed workforce is              |                         |
| 62        | Cost              | Value   | Living wage  | Event | recognised.                         |                         |
|           |                   |         |  |       | Not specific but the challenge of   |                         |
|           |                   |         |  |       | supporting a sustainable and        |                         |
|           | •                 |         |  | L .   | committed workforce is              |                         |
| 63        | Cost              | Value   | Wage percentage increases/pension costs etc.   | Event | recognised.                         |                         |
|           |                   |         |  |       | Noted. WB Partners are              |                         |
|           |                   |         |  |       | committed to working towards a      |                         |
|           |                   |         | Funded nursing care £140 per week - not enough to provide good quality nursing           |       | sustainable care home market.       |                         |
| 64        | Cost              | Value   | care   | Event | See key strategic intentions.       |                         |
|           |                   |         | Investment in service and training of the sector can lead to a positive view of the      |       |                                     |                         |
|           |                   |         | caring profession which resonates through the residential home                           |       | Noted. WB Partners are              |                         |
|           |                   |         | sectorencourages career pathway through care sector in the wider                         |       | committed to developing and         |                         |
|           |                   |         | community/forging a career in the care sector will receive family support. Link to job   |       | promoting a sustainable             |                         |
| 65        | Cost              | Quality | centre for support.  | Event | workforce. Key strategic intention. |                         |
|           |                   |         |  |       | Noted. WB Partners are              |                         |
|           |                   |         | Task orientated staff due to resources e.g. washing, cleaning, feeding. Chatting to      |       | committed to developing and         |                         |
|           |                   |         | residents about their lives, interests etc. is just as important but limited resource to |       | promoting a sustainable             |                         |
| 66        | Cost              | Quality | allow the staff to spend quality time with residents.                                    | Event | workforce. Key strategic intention. |                         |
|           |                   |         |  |       | Noted. WB Partners are              |                         |
|           |                   |         |  |       | committed to developing and         |                         |
|           |                   |         | Cost implications on excellent quality e.g. staff time/recruitment and retention of      |       | promoting a sustainable             |                         |
| 67        | Cost              | Quality | good staff   | Event | workforce. Key strategic intention. |                         |
|           |                   |         | Time pressure on choice when admission to care home is from a hospital bed –             |       |                                     |                         |
| 68        | Cost              | Choice  | urgency to move people on  | Event | Noted                               | New strategic objective |
|           |                   |         |  |       | Agreed. This relates to the key     |                         |
|           |                   |         | As there is a lack of nursing beds across Western Bay, appropriate placements            |       | strategic objective of ensuring an  |                         |
|           |                   |         | sometimes need to be identified out of county. This process increases length of          |       | appropriate range of care home      |                         |
| 69        | Cost              | Choice  | hospital stay.   | Event | capacity to meet need.              |                         |
|           |                   |         |  |       |                                     |                         |
|           |                   |         |  |       | Noted. This relates to the key      |                         |
|           |                   |         |  |       | strategic objective of ensuring an  |                         |
|           |                   |         | Location of care homes available relating to usual place of residence – local            |       | appropriate range of care home      |                         |
| 70        | Geography         | Quality | availability and transport available   | Event | capacity to meet need.              |                         |
|           | Coography         | Quality |  |       | Noted. This relates to the key      |                         |
|           |                   |         |  |       | strategic objective of ensuring an  |                         |
|           |                   |         |  |       | appropriate range of care home      |                         |
| 71        | Geography         | Choice  | Geographical divides – locations of some homes limits choice                             | Event | capacity to meet need.              |                         |
|           | Coography         |         | Tooographical alvides inclutions of some nomes infiles choice                            |       | Judpaony to meet need.              |                         |

|    |                |         |  |       | Noted. This relates to the key     |         |
|----|----------------|---------|--|-------|------------------------------------|---------|
|    |                |         |  |       | strategic objective of ensuring an |         |
|    |                |         | Location of care home extremely important to some people to link with              |       | appropriate range of care home     |         |
| 72 | Geography      | Quality | family/friends/visitors  | Event | capacity to meet need.             |         |
|    |                |         |  |       | Noted although not entirely clear. |         |
|    |                |         |  |       | This relates to the key strategic  |         |
|    |                |         |  |       | objective of supporting care       |         |
|    |                |         |  |       | homes to meet regulatory           |         |
| 73 | Infrastructure | Quality | Design of rooms in care homes even in purpose built homes e.g. no lifts            | Event | standards.                         |         |
|    |                |         |  |       | Noted. Financial challenges are    |         |
|    |                |         |  |       | noted. WB Partners are committed   | ł       |
|    |                |         |  |       | to working towards a sustainable   |         |
| 74 | Infrastructure | Choice  | Not only care but also the environment needs investment                            | Event | care home market.                  |         |
| 75 | Infrastructure | Choice  | Environment in care home is calmer and cosier than hospitals                       | Event | Noted                              |         |
|    |                |         |  |       | Noted. Financial challenges are    |         |
|    |                |         |  |       | noted. WB Partners are committed   | ł       |
|    |                |         |  |       | to working towards a sustainable   |         |
| 76 | Infrastructure | Value   | Other costs for care home providers – heating/maintenance/contracts/food           | Event | care home market.                  |         |
|    |                |         |  |       | Comment not clear but respect      |         |
|    |                |         |  |       | the need for commissioners and     |         |
|    |                |         |  |       | providers to have a clear          |         |
|    |                |         | Anxiety towards the long term use of the buildings of some care homes when         |       | understanding of future            |         |
| 77 | Infrastructure | Choice  | prospective residents visit them when there are rumours or long term plans         | Event | commissioning intentions.          |         |
|    |                |         | Risk adverse approach in hospitals – could patients try and go home if this wasn't |       |                                    |         |
| 78 | Leadership     | Quality | the case – different behaviour in hospitals compared to if at home.                | Event | Noted                              |         |
|    |                |         |  |       |                                    |         |
| 79 | Leadership     | Choice  | Leadership is key!   | Event | Agreed.                            |         |
| 80 | Leadership     | Value   | RQF – achievable but cost is the issue in meeting each criteria                    | Event | Noted.                             |         |
|    |                |         |  |       |                                    | New st  |
|    |                |         | Move away from form filling and move towards achieve each individual resident's    |       |                                    | reducin |
| 81 | Leadership     | Quality | personal outcomes  | Event | Noted.                             | bureau  |
|    |                |         |  |       | Noted. It is expected that the     |         |
|    |                |         |  |       | implementation of the RQF          |         |
|    |                |         |  |       | facilitates celebrating good       |         |
| 82 | Leadership     | Quality | Celebrate good practice and good care e.g. Magic Moments in Care Homes             | Event | practice.                          |         |
|    |                |         |  |       | Noted. It is expected that the     |         |
|    |                |         |  |       | implementation of the RQF          |         |
| 83 | Leadership     | Quality | Take time to recognise positive feedback, not just negative.                       | Event | facilitates this.                  |         |
|    |                |         |  |       | Not clear. However our             |         |
|    |                |         |  |       | commitment to the Regional         |         |
|    |                |         |  |       | Quality Framework, together with   |         |
|    |                |         |  |       | the promotion of partnership       |         |
|    |                |         |  |       | through, for example, provider     |         |
|    |                |         |  |       | forums will enable us to share     |         |
| 84 | Leadership     | Quality | Provision to share best practice   | Event | good practice.                     |         |
|    | Leadership     | Quality |  |       | Agreed. We regard this             |         |
|    |                |         | Acknowledgement made of the benefits of having a structured quality system         |       | comment as an endorsement of       |         |
| 85 | Leadership     | Quality | against which services are measured e.g. RQF                                       | Event | our work developing a RQF          |         |
| 86 | Leadership     | Quality | Quality led by the care home manager   | Event | Noted                              |         |
| 00 | Leavership     | Quality |  |       |                                    | 1       |

| es to the key  |                             |
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| e of ensuring an   |                             |
| e of care home   |                             |
| need.  |                             |
| not entirely clear.  |                             |
| e key strategic  |                             |
| orting care  |                             |
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| challenges are   |                             |
| ers are committed  |                             |
| ds a sustainable   |                             |
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| challenges are   |                             |
| ers are committed  |                             |
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| ear but respect  |                             |
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| e a clear  |                             |
| future   |                             |
| ntentions.   |                             |
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|  | New strategic intention re: |
|  | reducing the burden of      |
|  | bureaucracy.                |
| cted that the  |                             |
| of the RQF   |                             |
| ating good   |                             |
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| cted that the  |                             |
| of the RQF   |                             |
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| ne Regional  |                             |
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| rk, together with  |                             |
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| partnership  |                             |
| partnership<br>nple, provider  |                             |
| partnership<br>nple, provider  |                             |
| partnership<br>nple, provider<br>e us to share   |                             |
| partnership<br>nple, provider<br>e us to share<br>ard this   |                             |
| partnership<br>nple, provider<br>e us to share<br>ard this<br>endorsement of                                     |                             |
| ork, together with<br>partnership<br>nple, provider<br>e us to share<br>ard this<br>endorsement of<br>bing a RQF |                             |

| 111      | Sector       | Choice  | Choosing to live in residential care should be seen as a positive choice  | Event         | Agreed  |
|----------|--------------|---------|---|---------------|---|
| 110      | Sector       | Choice  | Do we need homes with a combination of NHS & Private Sector?  | Event         | ongoing discussion bet<br>commissioners and pro<br>the Western Bay area |
|          |              |         |   |               | The mix of funding sou<br>care homes will be the                        |
| 109      | Sector       | Choice  | Demand and supply of care homes has direct effect on choice   | Event         | Agreed  |
| 108      | Sector       | Quality | are vacancies in a particular home  | Event         | Agreed  |
| 4.00     |              |         | More availability of information to promote choice – not just based on whether there  |               |   |
| 107      | Sector       | Quality | Attraction of market  | Event         | Not clear   |
| 106      | Sector       | Quality | Placements are for shorter periods of time now compared to historically   | Event         | Agreed  |
| 105      | Sector       | Quality | Need to update terminology and stop using EMI (elderly mental infirm)   | Event         | language in this strateg  |
|          |              |         |   |               | Agreed - we do not use  |
| 104      | Sector       | Quality | reduction in need e.g. residential beds   | Event         | home market that meet   |
|          |              |         | Difficult to increase provision & choice when forecasts show a  |               | We are looking to deve  |
| 103      | Sector       | Quality | Availability of spare capacity rather than full utilisation e.g. occupation.  | Event         | home market that meet   |
|          |              |         |   | -             | We are looking to deve  |
| 102      | Sector       | Quality | instability of the sector   | Event         | region  |
|          |              |         | Difficult to increase provision of care homes across Western Bay due to the   |               | promote a more stable<br>market across the Wes                          |
| 101      | 000101       | Quality |   |               | Noted. This strategy se   |
| 101      | Sector       | Quality | Requirement to map care home provision  | Event         | We feel that Section 6 document achieves this                           |
| 100      | Sector       | Quality | Talbot  | Event         | objective of this strateg   |
|          |              |         | Variance of availability of care home services across different areas of Neath Port   |               | quality care homes is a   |
|          |              |         |   |               | ensure adequate choic   |
|          |              |         |   |               | sufficient care home ca   |
|          | 0001         | Guanty  |   |               | Noted. The availability   |
| 99       | Cost         | Quality | Evidence of profit  | Event         | Not clear.  |
| 97       | Legislation  | Quality | Raise wider awareness of ratings e.g. CSSIW reports/RQF   | Event         | Noted   |
| 97       | Legislation  | Quality | continued   | Event         | Noted   |
| 30       | LEyisialiuli | Quality | Improvement in quality observed for inspections – ensure this raise in level is   |               | รเลเนลเนร.  |
| 96       | Legislation  | Quality | CSSIW regulations help to set a standard  | Event         | standards.  |
| 90       | Legislation  | Quality |   | Event         | Not clear<br>Not clear. CSSIW regu                                      |
| 94<br>95 | Legislation  | Value   | CSSIW Inspections   | Event         | Not clear   |
| 93       | Legislation  | Value   | Government funding/grants/needed to help reduce costs.<br>Pooled resources  | Event         | funding is noted.   |
|          |              |         |   | <b>Even</b> t | support easy access to  |
|          |              |         |   |               | this strategy. However  |
| 92       | Legislation  | Choice  | because people have complex needs   | Event         | Noted<br>Noted but outside the s  |
| 00       |              | Chaine  | Care standards policy can be restrictive – care standards staffing is an issue  | <b>F</b> unnt | Noted   |
| 91       | Legislation  | Quality | Barriers for providers entering the market - regulations  | Event         | Noted although not cle  |
| 90       | Legislation  | Quality | Barriers for providers entering the market - minimum standards  | Event         | Noted although not cle  |
| 89       | Legislation  | Quality | don't have to move if their needs change.   | Event         | Agreed  |
|          |              |         | Recommendation of dual registered homes i.e. residential and nursing so residents   |               |   |
| 88       | Legislation  | Quality | qualified staff   | Event         | Agreed  |
| 01       | Logiolation  | Quanty  | Need more fluidity with registration – availability depends a lot on recruiting   |               |   |
| 87       | Legislation  | Quality | care home – need flexibility to be able to keep people in their existing placement if made before diagnosis BUT registration limits the flexibility | Event         | Agreed  |
|          |              |         | I care home — need tlevibility to be able to keen neonle in their existing placement it   |               | i i i i i i i i i i i i i i i i i i i                                   |

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| seeks to<br>e care home<br>estern bay             |                         |
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| elop a care<br>ets needs.                         |                         |
| e this<br>gy.                                     |                         |
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|   | New strategic intention |
| urces in<br>e subject of<br>etween<br>roviders in |                         |
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|       |                   |         | Need to show providers confidence in the market leading to eventual stability in the   |                |                                      |          |
|-------|-------------------|---------|--|----------------|--------------------------------------|----------|
| 112   | Sector            | Choice  | market   | Event          | Agreed                               |          |
| 112   | 560101            | Choice  |  | LVEIII         | Agreed that an appropriate use of    |          |
|       |                   |         |  |                | 'third party contributions' can be   | l        |
|       |                   |         |  |                | beneficial for providers - when      | I        |
|       |                   |         |  |                | delivered in accordance with         | l        |
|       |                   |         |  |                |                                      | l        |
| 110   | Contor            | Volue   | Tan un face are inquitable te make a quatainable business model  | Event          | guidance such as that provided by    | I        |
| 113   | Sector            | Value   | Top up fees are inevitable to make a sustainable business model  | Event          | the Older Person Commissioner        |          |
| 114   | Sector            | Value   | Realistic – better value for money may not mean cheaper  | Event          | Agreed                               | <b> </b> |
| 115   | Sector            | Value   | Share resources across providers   | Event          | Agreed                               | <b></b>  |
| 4.4.0 | <b>o</b> <i>i</i> |         | Care homes need to be a community in its own right and to be part of the wider   |                |                                      | I        |
| 116   | Sector            | Quality | community – link to schools, colleges etc. for events and visitors   | Event          | Agreed                               |          |
| 117   | Sector            | Quality | Sector needs to be forward thinking i.e. for tomorrow's generation of older people   | Event          | Agreed                               | j        |
|       |                   |         | Design quality we avant to be fed and watered in a home that is warm and   |                | WB RQF seeks more than               | l        |
| 118   | Sector            | Quality | Basic quality – we expect to be fed and watered in a home that is warm and comfortable.  | Event          | this basic level of quality.         | l        |
| 110   | Sector            | Quality | Quality decisions include - best interests, environment e.g. bright/light/space for  | Event          |                                      |          |
| 119   | Sector            | Quality | visitors/outside space   | Event          | Noted - included in the RQF          | I        |
| 119   | Seciol            | Quality |  | Event          |                                      |          |
|       |                   |         |  |                |                                      | l        |
|       |                   |         |  |                | Noted. RQF seeks to set              | I        |
|       |                   |         |  |                | acceptable standards for both care   |          |
|       |                   |         |  |                | and the physical environment. We     |          |
|       |                   |         | More emphasis on care over environment – 5* accommodation doesn't always   |                | do not accept that one needs to be   | I        |
| 120   | Sector            | Quality | mean good care   | Event          | traded off against the other.        |          |
| 404   | Castar            | Quality |  | <b>E</b> urant | A superal                            |          |
| 121   | Sector            | Quality | KEY – care homes are people's homes  | Event          | Agreed                               |          |
| 122   | Specialist Care   | Quality | Lack of availability for older adult mental health placements (with a direct effect on safety), especially nursing/dementia care as people are living at home for longer | Event          | Agreed. Section 6.4.13 notes this.   | I        |
| 122   | Specialist Cale   | Quanty  | salety), especially hursing/dementia care as people are living at nome for longer  | LVEIII         | Noted - although this strategy       |          |
|       |                   |         |  |                | relates to Western Bay               | l        |
|       |                   |         |  |                | commissioners commissioning          | I        |
|       |                   |         |  |                | approach for older people, the       | l        |
|       |                   |         |  |                | requirement for placements for       | l        |
|       |                   |         |  |                | those with specialist complex        | I        |
| 123   | Specialist Care   | Quality | Lack of availability for specialist placements e.g. for people living with Huntington's  | Event          | needs is noted in Section 6.4.13     | I        |
| 120   | Specialist Care   | Quality | Specialist bed availability – delay in funding decisions – patient experiences   | Event          | Noted                                |          |
|       |                   | Quanty  |  | LIGHT          | Agreed. This issue is noted in       |          |
| 125   | Specialist Care   | Quality | Lack of homes for life and provision for end of life care  | Event          | Section 6.4.7                        |          |
|       |                   |         |  |                | Agreed. Section 6.4.13               |          |
| 126   | Specialist Care   | Choice  | Limited choice available across dementia care services   | Event          | recognises this.                     |          |
|       |                   |         |  |                | Agreed. Section 6.4.13               | l        |
| 127   | Specialist Care   | Choice  | More difficult to get funding for dementia care services   | Event          | recognises this.                     |          |
|       |                   |         | Needs of early onset dementia – patients in care homes are an issue on respite   |                | Agreed but out of the scope of       | I        |
| 128   | Specialist Care   | Choice  | and placements   | Event          | this strategy                        | <b> </b> |
|       |                   |         |  |                | The shellower of belows's survey ""  | 1        |
| 400   | Charlelist Care   | Value   | Standarda incur acata that are passed anto relative and the same is any inter-   | <b>Event</b>   | The challenge of balancing quality   | 1        |
| 129   | Specialist Care   | Value   | Standards incur costs that are passed onto relative – moving care is expensive   | Event          | care with affordable costs is noted. | <u> </u> |

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| greed that an appropriate use of                              |  |
| ird party contributions' can be                               |  |
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| eneficial for providers - when<br>elivered in accordance with |  |
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| idance such as that provided by                               |  |
| e Older Person Commissioner                                   |  |
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| B RQF seeks more than   |  |
| is basic level of quality.                                    |  |
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| oted - included in the RQF                                    |  |
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| oted. RQF seeks to set  |  |
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| cceptable standards for both care                             |  |
| nd the physical environment. We                               |  |
| not accept that one needs to be                               |  |
| aded off against the other.                                   |  |
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| greed. Section 6.4.13 notes this.                             |  |
| oted - although this strategy                                 |  |
| lates to Western Bay  |  |
| mmissioners commissioning                                     |  |
| proach for older people, the                                  |  |
| quirement for placements for                                  |  |
| ose with specialist complex                                   |  |
| eds is noted in Section 6.4.13                                |  |
| oted  |  |
| greed. This issue is noted in                                 |  |
| ection 6.4.7  |  |
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| cognises this.  |  |
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| cognises this.  |  |
| greed but out of the scope of                                 |  |
| is strategy   |  |
| o challongo of halansing quality                              |  |
| ne challenge of balancing quality                             |  |
| re with affordable costs is noted.                            |  |

|       |                 |          | End of life care – when a care home rings 999 for an individual to go to hospital at                |          |                            |
|-------|-----------------|----------|---|----------|----------------------------|
|       |                 |          | the end of their life, the individual would invariably rather remain at home – recently             |          |                            |
|       |                 |          | discussed at Unscheduled Care Commissioning Board. Good practice needed to                          |          |                            |
| 130   | Specialist Care | Quality  | be shared for end of life care.   | Event    | Noted.                     |
| 131   | Specialist Care | Quality  | Dietetic support – being offered what they need when they want it                                   | Event    | Agreed                     |
| 132   | Specialist Care | Quality  | Access to specialist services when needed and closer links to be established                        | Event    | Agreed                     |
|       |                 |          |   |          | Agree. This is noted in    |
|       |                 |          |   |          | 6.4.3 and a specific stra  |
| 133   | Staff           | Quality  | Difficulty recruiting trained nurses – need improved access to recruit                              | Event    | intention relates to this. |
| 134   | Staff           | Quality  | Delay in social workers being allocated to individuals to progress with the process                 | Event    | Noted.                     |
| 135   | Staff           | Quality  | Support workers for families in this situation  | Event    | Not clear                  |
| 136   | Staff           | Quality  | Lack of night sitters is the main reason for placements   | Event    | Noted                      |
|       |                 |          | Nurses in hospital wards are very busy so no one to talk to - need liaison link with                |          |                            |
| 137   | Staff           | Quality  | family  | Event    | Noted                      |
|       |                 |          | Early identification of who will need assistance on discharge and not just when they                |          |                            |
| 138   | Staff           | Quality  | get well  | Event    | Noted                      |
|       |                 | -        |   |          | Noted. We have speci       |
|       |                 |          |   |          | strategic intentions rela  |
|       |                 |          |   |          | working with prospectiv    |
|       |                 |          |   |          | providers and taking a     |
|       |                 |          |   |          | collaborative approach     |
| 139   | Staff           | Quality  | Barriers for providers entering the market - availability of suitably qualified staff               | Event    | workforce.                 |
|       | Otan            | Quanty   |   | LVOIR    | Agreed - strategic inten   |
|       |                 |          | Utilise workforce appropriately - skills/empowerment/shared responsibility between                  |          | relating to a collaborativ |
| 140   | Staff           | Quality  | health and social care/retrain workforce to meet needs  | Event    | approach to workforce.     |
| 141   | Staff           | Value    | Cost of staffing  | Event    | Not clear                  |
|       | Otan            | Value    |   | Lvon     | Agreed. Already a stra     |
| 142   | Staff           | Value    | Collaborative training approach can save money  | Event    | intention                  |
| 143   | Staff           | Value    | Flexibility of workforce  | Event    | Not clear                  |
| 144   | Staff           | Quality  | Increased staff levels and better pay = better quality  | Event    | Agree                      |
|       | Otan            | Quanty   |   | LVOIR    | Ň                          |
|       |                 |          |   |          | Agree - WB partners ar     |
|       |                 |          | Ote W the estadowell and with response to a the survey development and both the test illuments have |          | committed to supporting    |
| 4.45  | 01-11           | Quality  | Staff treated well and with respect as they work very hard – whilst skills can be                   | <b>F</b> | sustainable and motiva     |
| 145   | Staff           | Quality  | difficult to quantify   | Event    | workforce.                 |
| 4.40  | 01-11           |          | First year staff are in post - very important to ensure levels of quality delivered – 6             | <b>-</b> | Natad                      |
| 146   | Staff           | Quality  | to 10 months' probation   | Event    | Noted                      |
|       |                 |          | Degistration of core workers a read thing _ cos it as a preferciar 0. Ocat of                       |          |                            |
| A A 7 | 01-14           | Out      | Registration of care workers a good thing – see it as a profession? Cost of                         |          | Notod                      |
| 147   | Staff           | Quality  | registration?   | Event    | Noted                      |
| 4.40  | 01-11           | Quality  | Funding for training for over 25s (Level 2) have little assistance but may have life                |          | Not close                  |
| 148   | Staff           | Quality  | skills to deliver exceptional care.   | Event    | Not clear                  |
| 149   | Staff           | Quality  | Poor quality – poor records e.g. food charts missing  | Event    | Not clear                  |
| 150   | Staff           | Quality  | Staff caring/friendly/interested  | Event    | Noted                      |
| 151   | Staff           | Quality  | Education (e.g. NVQs) can be a barrier  | Event    | Noted.                     |
| 152   | Staff           | Quality  | Link social workers to individual homes?  | Event    | Noted.                     |
| . – - |                 | <b>.</b> |   |          | Agree - WB partners ar     |
| 153   | Staff           | Quality  | Importance of trust   | Event    | to build and demonstra     |
|       |                 |          |   |          | Staffing levels need to    |
|       |                 |          |   |          | on service user need a     |
| 154   | Staff           | Quality  | Staffing at night ratios – uniformity needed  | Event    | cannot be uniform.         |

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|     |                       |              |  |        | Agreed - strategic inter  |
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|     |                       |              | Training needs to be consistent across homes with one standard approach –                            |        | relating to a collaborati |
| 155 | Staff                 | Quality      | standard assessment centres for QCF/NVQs – and needs to be high quality                              | Event  | approach to workforce.    |
|     | Otan                  | Quality      |  |        |                           |
|     |                       |              |  |        | Noted - opportunities for |
|     |                       |              | Requirement for more qualified nurses – could nursing assistants be introduced for                   |        | development of skills a   |
| 156 | Staff                 | Quality      | some of the nursing tasks e.g. medication  | Event  | workforce should be ex    |
| 130 | Stall                 | Quality      |  |        | Agree. We are commit      |
|     |                       |              |  |        | meeting our duties and    |
|     |                       |              |  |        | responsibilities under th |
|     |                       |              |  |        | Language (Wales) Mea      |
|     |                       |              | Importance of Wolch Language and its importance in people's lives – true for many                    |        | supporting others with    |
| 157 | Staff                 | Quality      | Importance of Welsh Language and its importance in people's lives – true for many different cultures | Event  |                           |
| 157 | Staff                 | Quality      | Team work important and innovative approach taken to keep things 'fresh'                             | Event  | language choices<br>Noted |
| 150 | Sector                |              |  |        | Not clear                 |
| 159 | Sector                | Availability | 1 stop shop<br>A central coordination hub / management hub organising services in a systematic       | Survey | INOL CIERI                |
| 100 | Communication         |              |  | Cumunu | Notod                     |
| 160 | Communication         | Availability | manner.  | Survey | Noted.                    |
| 161 | Cost                  | Value        | Affordable care for the future   | Survey | Not clear                 |
|     |                       |              | Better outreach services engaging with the elderly and their families before                         |        |                           |
|     |                       |              | someone actually needs to go into a home. Reduce the stigma attached to                              |        |                           |
| 100 |                       | <b>O U</b>   | residential homes, reach out to a younger audience, invite people in to see the                      |        |                           |
| 162 | Communication         | Quality      | homes when they are fit and well enough to make informed choices.                                    | Survey | Noted                     |
|     |                       |              | Better provision during working years to allow saving for retirement and care if                     |        | Noted. Beyond the sco     |
| 163 | Alternative provision | Availability | required, better distribution of the budget between NHS and community care                           | Survey | strategy                  |
|     |                       |              |  |        | Noted. Individual circu   |
|     |                       |              |  |        | cannot be considered v    |
| 164 | Alternative provision | Availability | Care homes like Arwelfa in Croeserw, Cymmer must stay open   | Survey | scope of this strategy    |
|     |                       |              | Consistently high standards in truly caring environment at reasonable cost that the                  |        |                           |
| 165 | Infrastructure        | Quality      | majority can afford  | Survey | Noted as an aspiration.   |
|     |                       |              | Enough specialist beds i.e. dementia care for challenging behaviour (currently lack                  |        | Agreed. Section 6.4.13    |
| 166 | Specialist Care       | Availability | of)  | Survey | this.                     |
| 167 | Cost                  | Availability | Extra funding  | Survey | Not clear                 |
| 168 | Sector                | Availability | Finance / Accessibility / audit and monitor of standards / consistency of care.                      | Survey | Not clear                 |
|     |                       |              | Forward planning with potential residents - involve us in the design stage when we                   |        |                           |
| 169 | Communication         | Choice       | are fit and well   | Survey | Noted.                    |
|     |                       |              |  |        |                           |

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| Noted. Western Ba  | av partners are         |
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| committed to buildin   |                         |
| sustainable care ho  |                         |
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| supported by reason<br>levels. Local author  |                         |
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| responsible for the s  |                         |
| personal care comp   |                         |
| care home placeme  |                         |
| authority has their o  | own fee-setting         |
| arrangements and a   | applies their           |
| own rationale, with e  | each                    |
| organisation working   | g with the              |
| independent provide  |                         |
| respective areas to  |                         |
| Funding for individuals, local authorities and providers to ensure that This process is set                        |                         |
| 170 Cost Value the service provided can be delivered at a cost that can be afforded Survey at least the next three |                         |
|  |                         |
|  |                         |
| Noted. Western Ba  |                         |
| committed to building  | 5                       |
| sustainable care ho  |                         |
| supported by reason  |                         |
| levels. Local author   |                         |
| responsible for the s  | social and              |
| personal care comp   | ponents of a            |
| care home placeme  | ent. Each local         |
| authority has their o  | own fee-setting         |
| arrangements and a   | -                       |
| own rationale, with e  |                         |
| organisation working   |                         |
| independent provide  | -                       |
| respective areas to  |                         |
| This process is set  | •                       |
| 171 Cost Value Funding takes into account the increasing costs to smaller homes Survey at least the next three     |                         |
| Agreed. WB partne  |                         |
| required to develop  |                         |
| budgets as a require   | •                       |
| SS&WB Act for care   |                         |
|  |                         |
| 172 Legislation Value Joint NHS and Social Services budget Survey placements by April                              |                         |
| This strategy aims t   |                         |
| sufficient good qual   |                         |
| 173 Sector Availability More care homes needed Survey capacity to meet fut   |                         |
| Noted - this is being  |                         |
| we develop our app   |                         |
| More emphasis on person centred planning to fit the service to assessing need refl                                 | -                       |
|  | SSWB Act.               |
| 174CommunicationQualityperson rather than person to serviceSurveyrequirements of the                               |                         |
| More information needs to be made available and the information to be easily                                       |                         |
|  | New strategic intention |

|     |                       |                    |  | 1       | 1  | [                       |
|-----|-----------------------|--------------------|--|---------|--|-------------------------|
|     |                       |                    |  |         | Keeping "spare capacity" would                             |                         |
|     |                       |                    | Sufficient flexible/spare capacity to be retained within the homes to support            |         | be an individual business decision                         |                         |
| 177 | Sector                | Availability       | changing demands   | Survey  | for care home managers.                                    |                         |
| 178 | Infrastructure        |                    | A mix of modern, affordable and accessible care home places                              | Survey  | Noted  |                         |
| 179 | Infrastructure        | Quality            | Access to information, use of IT e.g. Skype where families are unable to visit.          | Survey  | Noted.   |                         |
|     |                       |                    |  |         | Noted. The provision of                                    |                         |
|     |                       |                    | Advocacy where appropriate to support individuals and families - stop the                |         | information, advice and advocacy                           |                         |
| 180 | Communication         | Choice             | railroading of "professionals know best"   | Survey  | is a requirement of the SSWB Act.                          |                         |
| 181 | Communication         | Choice             | More and better information available  | Survey  | Noted  | New strategic intention |
| 182 | Sector                | Availability       | Care homes are allowed to differentiate themselves and not become one size fits          | Survey  | Noted  |                         |
|     |                       |                    |  |         | Noted. Western Bay partners                                |                         |
|     |                       |                    |  |         | are committed to building a                                |                         |
|     |                       |                    |  |         | sustainable care home market                               |                         |
|     |                       |                    | Better financial support for care homes to pay decent wages and have decent              |         | supported by reasonable fee                                |                         |
| 183 | Cost                  | Value              | staffing levels  | Survey  | levels.  |                         |
|     |                       |                    | Good access to all easily comparable information available in one place for a            |         |  |                         |
| 184 | Communication         | Choice             | suitable broker or helper to present choices to potential residents                      | Survey  | Noted  | New strategic intention |
|     |                       |                    | Good quality choices of home services and care homes available. Information that         |         |  |                         |
|     |                       |                    | categorises and gives a quality mark for each service or grade. Gives what areas         |         |  |                         |
| 185 | Communication         | Choice             | they specialise in so carers and families can make informed choices.                     | Survey  | Noted.   | New strategic intention |
|     |                       |                    |  |         | This strategy aims to ensure                               |                         |
|     |                       |                    |  |         | sufficient good quality care home                          |                         |
| 186 | Sector                | Availability       | In Bridgend, more care homes for local residents   | Survey  | capacity to meet future need.                              |                         |
|     |                       |                    | Local provision is best - if consistent quality across the region then issue of 'choice' |         | This relates to the common                                 |                         |
| 187 | Sector                | Quality            | becomes less important   | Survey  | Regional Quality Framework                                 |                         |
| 100 |                       |                    | Location should be paramount, ensuring that all homes that are likely to meet            |         |  |                         |
| 188 | Geography             | Availability       | patients' needs are acknowledged to the person or advocate.                              | Survey  | Noted  |                         |
|     |                       |                    |  |         | This strategy aims to ensure                               |                         |
| 100 |                       | <b>A 11 I 11</b> . |  |         | sufficient good quality care home                          |                         |
| 189 | Sector                | Availability       | More care homes for the ageing population  | Survey  | capacity to meet future need.                              |                         |
|     |                       |                    |  |         | Not entirely clear, but the                                |                         |
|     |                       |                    | Mare transportancy. The care homes website for everyle, differe from CCCIV/              |         | provision of accessible and good                           |                         |
| 100 | Locialation           |                    | More transparency. The care homes website for example, differs from CSSIW                | Cumical | quality information is a new                               |                         |
| 190 | Legislation           | Quality            | statements.  | Survey  | strategic intention.                                       |                         |
|     |                       |                    |  |         | M/D mentaging recommission that the                        |                         |
|     |                       |                    |  |         | WB partners recognise that the                             |                         |
|     |                       |                    |  |         | decommissioning of care homes is                           |                         |
|     |                       |                    |  |         | likely to be difficult for individuals                     |                         |
|     |                       |                    |  |         | and communities. We are                                    |                         |
|     |                       |                    |  |         | committed to commissioning and,                            |                         |
|     |                       |                    |  |         | where necessary, remodelling services to meet the needs of |                         |
| 191 | Sector                |                    | Stop closing the available care homes  | Survey  | communities and individuals.                               |                         |
| 191 | Seciul                | Availability       | Stop closing the available care homes  | Survey  | This strategy aims to ensure                               |                         |
|     |                       |                    | Sufficient care homes across the areas served, at least one per                          |         | sufficient good quality care home                          |                         |
| 192 | Geography             | Availability       | ward/neighbourhood   | Survey  | capacity to meet future need.                              |                         |
| 192 | Geography             |                    |  | Survey  | Noted - not within the scope of                            |                         |
|     |                       |                    | Better outreach services engaging with the elderly and their families before             |         | this strategy, but part of our overall                     |                         |
| 193 | Alternative provision |                    | someone actually needs to go into a home.  | Survey  | "What Matters to Me" model.                                |                         |
| 135 |                       | Quanty             |  | Guivey  |  | l                       |

|     |                |         |  | 1      |                           |
|-----|----------------|---------|--|--------|---------------------------|
| 194 | Sector         | Quality | Reduce the stigma attached to residential homes, reach out to a younger audience     | Survey | Noted                     |
|     |                | Quality | Invite people in to see the homes when they are fit and well enough to make          |        |                           |
| 195 | Communication  | Quality | informed choices   | Survey | Noted                     |
|     |                |         |  |        | WB partners are comr      |
|     |                |         |  |        | working with care hom     |
|     |                |         |  |        | providers and stakehol    |
|     |                |         | Be consistent. Be honest. And speak to all staff and residents not just the chosen   |        | open, honest and trans    |
| 196 | Communication  | Quality | few.   | Survey | which is reflected in ou  |
| 197 | Sector         | Quality | Be research based, and up to date. Boot out old fashioned ways of working.           | Survey | Noted                     |
|     |                |         |  |        | Agree - WB partners a     |
|     |                |         |  |        | committed to supportin    |
|     |                |         |  |        | sustainable and motiva    |
| 198 | Staff          | Quality | Better trained managers and staff  | Survey | workforce.                |
| 199 | Infrastructure | Quality | Good standard premises   | Survey | Not clear                 |
|     |                |         |  |        |                           |
| 200 | Communication  | Quality | Care homes should be located in a community setting with lots of community input     | Survey | Agree                     |
|     |                |         | Care Standards Act 2000 - Should this question really be needed or has no            |        |                           |
| 201 | Sector         | Quality | progress taken place in 16 years??   | Survey | Not clear                 |
|     |                |         |  |        | Noted - WB partners a     |
| 202 | Sector         | Quality | Flexibility and partnership working - trust. Positive risk taking.                   | Survey | committed to building t   |
|     |                |         |  |        |                           |
|     |                |         |  |        | Noted. Western Bay p      |
|     |                |         |  |        | are committed to buildi   |
|     |                |         |  |        | sustainable care home     |
|     |                |         |  |        | supported by reasonab     |
|     |                |         |  |        | levels. Local authorities |
|     |                |         |  |        | responsible for the soc   |
|     |                |         |  |        | personal care compone     |
|     |                |         |  |        | care home placement.      |
|     |                |         |  |        | authority has their own   |
|     |                |         |  |        | arrangements and app      |
|     |                |         |  |        | own rationale, with eac   |
|     |                |         |  |        | organisation working w    |
|     |                |         |  |        | independent providers     |
|     |                |         |  |        | respective areas to agr   |
|     |                |         | Funding needs to increase to reflect the costs that care homes have to pay for staff |        | This process is set to c  |
| 203 | Cost           | Value   | and other costs  | Survey | at least the next three   |
| 204 | Legislation    | Quality | Good legislation to stop abuse in care homes   | Survey | Not clear                 |
|     |                |         |  |        |                           |
|     |                |         |  |        |                           |
| 205 | Legislation    | Quality | Higher standards and be inspected regularly  | Survey | Agreed.                   |
|     |                |         | Highly trained staff selected through robust recruitment processes, multi-agency     |        |                           |
| 206 | Staff          | Quality | support available at all times   | Survey | Noted                     |
|     |                |         |  |        | Agree that this is a fund |
|     |                |         |  |        | quality that should be r  |
| 207 | Staff          | Quality | Human kindness   | Survey | all care home environm    |

| mitted to<br>ne residents,<br>olders in an<br>osparent way<br>ur RQF  |  |
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| are<br>ng a<br>vated  |  |
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|   |  |
| are<br>trust  |  |
| partners<br>ding a<br>e market<br>ble fee<br>es are<br>cial and<br>nents of a<br>t. Each local<br>n fee-setting<br>plies their<br>ich<br>with the<br>s within their<br>gree the fees.<br>continue for<br>years. |  |
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| ndamental<br>nurtured in<br>ments   |  |

|      |             |         |   |         | Agree - WB partners a                           |
|------|-------------|---------|---|---------|---|
|      |             |         |   |         | committed to supportin                          |
|      |             |         |   |         | sustainable and motiva                          |
| 208  | Staff       | Quality | Invest in staff/resources for caring staff  | Survey  | workforce.                                      |
|      | Otan        | Quanty  |   |         | This relates to our Reg                         |
| 209  | Legislation | Quality | Need to have set standards in all care homes with relevant reviews and validation   | Survey  | Quality Framework                               |
|      |             |         | Onsite OT, Physio services, GP's appointment room, Rehab rooms with equipment   |         |   |
| 210  | Staff       | Quality | so people are not bussed about when they have an appointment.   | Survey  | Noted   |
|      |             |         |   | ľ       | Agree. This reflects ou                         |
| 211  | Legislation | Quality | RQF in place and workforce development to support all frontline staff   | Survey  | intentions                                      |
|      |             |         | Unannounced inspections, easier for families to complain and raise  |         |   |
| 212  | Legislation | Quality | concerns  | Survey  | Agreed.   |
| 213  | Legislation | Quality | Very rigorous inspection  | Survey  | Agreed.   |
|      |             |         |   |         | Agree - WB partners ar                          |
|      |             |         |   |         | committed to supporting                         |
|      |             |         |   |         | sustainable and motiva                          |
| 214  | Staff       | Quality | First class staff training  | Survey  | workforce.                                      |
|      |             |         |   |         | Agree - WB partners ar                          |
|      |             |         |   |         | committed to supporting                         |
|      |             |         | A career / pay scale that values the importance and helps improve status of all care  |         | sustainable and motiva                          |
| 215  | Staff       | Quality | home staff  | Survey  | workforce.                                      |
|      |             |         | Well-trained staff, working in a person-centred way. E.g. for patients with hearing   |         |   |
|      | o. <i>4</i> |         | loss - 70% of people over 70 have a hearing loss - this requires excellent  |         |   |
| 216  | Staff       | Quality | communication skills and high levels of deaf awareness  | Survey  | Noted.  |
| 0.17 |             |         | A shared understanding and agreement on how to evidence the   |         | This relates to our Regi                        |
| 217  | Legislation | Quality | standards - quality means different things to different people  | Survey  | Quality Framework                               |
|      |             |         | Detter regulation, act a standard in convince and accorrectedition that all registeration   |         | This relates to our Regi                        |
| 010  | Logialation | Quality | Better regulation, set a standard in services and accommodation that all residential  | Curriev | Quality Framework whi                           |
| 218  | Legislation | Quality | care homes have to achieve not just the private sector but public sector services.<br>Care Standards Act 2000 - Should this question really be needed or has no | Survey  | apply equally across the                        |
|      |             |         | progress taken place in 16 years?? What has the Care Council for Wales achieved   |         |   |
|      |             |         | with regard to a register for care staff?? Over 10 years ago this register was meant  |         |   |
|      |             |         | to have been implemented. If the Care Council is not fit for purpose why is it still  |         | Beyond the scope of th                          |
| 219  | Legislation | Quality | funded  | Survey  | Bay Commissioning St                            |
| 219  | Legislation | Quality |   | Survey  | Day Commissioning Su                            |
|      |             |         |   |         | Noted Western Davis                             |
|      |             |         |   |         | Noted. Western Bay pa<br>are committed to build |
|      |             |         |   |         | sustainable care home                           |
|      |             |         |   |         | supported by reasonab                           |
|      |             |         |   |         | levels. Local authorities                       |
|      |             |         |   |         | responsible for the soc                         |
|      |             |         |   |         | personal care compone                           |
|      |             |         |   |         | care home placement.                            |
|      |             |         |   |         | authority has their own                         |
|      |             |         |   |         | arrangements and app                            |
|      |             |         |   |         | own rationale, with eac                         |
|      |             |         |   |         | organisation working w                          |
|      |             |         |   |         | independent providers                           |
|      |             |         |   |         | respective areas to agr                         |
|      |             |         | An understanding of what good value for money is - good quality is better value in  |         | This process is set to c                        |
| 220  | Cost        | Value   | the longer term - not cheapest is best  | Survey  | at least the next three y                       |
|      | 0001        | Value   |   |         |   |

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| Г   |             |         | Better monitoring and set standards that homes have to achieve year in year out.   |           |  |
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|     |             |         |  |           |  |
| 221 | Logislation | Quality | No point achieving a standard if the home is judged against this standard every  | Sur (a) ( | Neted  |
| 221 | Legislation | Quality | three years or so.   | Survey    | Noted.   |
|     |             |         |  |           | Noted. Western Bay partners<br>are committed to building a<br>sustainable care home market<br>supported by reasonable fee<br>levels. Local authorities are<br>responsible for the social and<br>personal care components of a<br>care home placement. Each local<br>authority has their own fee-setting  |
| 222 | Cost        | Value   | Councils need to take into account that good value for money means supporting funding for statutory increases in costs such as the increase in wages, pensions and increased training. | Survey    | arrangements and applies their<br>own rationale, with each<br>organisation working with the<br>independent providers within their<br>respective areas to agree the fees.<br>This process is set to continue for<br>at least the next three years.  |
| 223 | Sector      | Value   | Do not commission with failing care homes  | Survey    | Noted  |
| 223 | Sector      | Value   | Do not privatise. In house is the best value for money   | Survey    | Noted  |
| 225 | Cost        | Value   | Ensure funding for the provision of residential care is sufficient to meet increasing expectations of all stakeholders.  | Survey    | Noted. Western Bay partners<br>are committed to building a<br>sustainable care home market<br>supported by reasonable fee<br>levels. Local authorities are<br>responsible for the social and<br>personal care components of a<br>care home placement. Each local<br>authority has their own fee-setting<br>arrangements and applies their<br>own rationale, with each<br>organisation working with the<br>independent providers within their<br>respective areas to agree the fees.<br>This process is set to continue for<br>at least the next three years. |
| 226 | Legislation | Value   | Good inspection regime   | Survey    | Not entirely clear although of<br>course we are seeking to have a<br>strong quality monitoring process<br>in partnership with CSSiW.   |
|     | Logislation | Value   | Good value for money does not mean good quality services. Look at the standards  |           | Agree. These are key elements of   |
| 227 | Staff       | Value   | of training and support provided to care staff rather than price   | Survey    | the RQF.   |

|     |             |         |   |        | Noted Western Bay partners   |
|-----|-------------|---------|---|--------|--|
|     |             |         |   |        | Noted. Western Bay partners  |
|     |             |         |   |        | are committed to building a  |
|     |             |         |   |        | sustainable care home market   |
|     |             |         |   |        | supported by reasonable fee  |
|     |             |         |   |        | levels. Local authorities are  |
|     |             |         |   |        | responsible for the social and   |
|     |             |         |   |        | personal care components of a  |
|     |             |         |   |        | care home placement. Each local  |
|     |             |         |   |        | authority has their own fee-setting  |
|     |             |         |   |        | arrangements and applies their   |
|     |             |         |   |        | own rationale, with each   |
|     |             |         |   |        | organisation working with the  |
|     |             |         |   |        | independent providers within their   |
|     |             |         |   |        | respective areas to agree the fees.  |
|     |             |         |   |        | This process is set to continue for  |
| 228 | Sector      | Value   | Level playing field in terms of fees paid across the regional market place    | Survey | at least the next three years.   |
|     |             |         |   |        |  |
|     |             |         |   |        | Noted. Western Bay partners  |
|     |             |         |   |        | are committed to building a  |
|     |             |         |   |        | sustainable care home market   |
|     |             |         |   |        | supported by reasonable fee  |
|     |             |         |   |        | levels. Local authorities are  |
|     |             |         |   |        | responsible for the social and   |
|     |             |         |   |        | personal care components of a  |
|     |             |         |   |        | care home placement. Each local  |
|     |             |         |   |        | authority has their own fee-setting  |
|     |             |         |   |        | arrangements and applies their   |
|     |             |         |   |        | own rationale, with each   |
|     |             |         |   |        | organisation working with the  |
|     |             |         |   |        | independent providers within their   |
|     |             |         |   |        |  |
|     |             |         | More finance available so that tenders are based on quality standards and not |        | respective areas to agree the fees.<br>This process is set to continue for |
| 229 | Cost        | Value   |   | Survey |  |
| 229 | Cost        | value   | solely on the cheapest tenderer.  | Survey | at least the next three years.   |
|     |             |         |   |        | Agreed - we are looking to build on  |
|     |             |         |   |        | a strong quality monitoring process  |
|     |             | Quellt  | Devulor review and monitoring of the consistent being provided                | C      | we have in partnership with  |
| 230 | Legislation | Quality | Regular review and monitoring of the services being provided                  | Survey | CSSiW  |

|     |                       |        |   | 1      | 1  |
|-----|-----------------------|--------|---|--------|--|
| 231 | Cost                  | Value  | Sufficient financial resources (!), used effectively, strictly monitored  | Survey | Noted. Western Bay p<br>are committed to build<br>sustainable care home<br>supported by reasonab<br>levels. Local authoritie<br>responsible for the soc<br>personal care compon<br>care home placement.<br>authority has their own<br>arrangements and app<br>own rationale, with eac<br>organisation working w<br>independent providers<br>respective areas to ag<br>This process is set to c<br>at least the next three                            |
| 231 | Cost                  | Value  |   | Survey |  |
| 232 | Cost                  | Value  | This may end up with poor quality homes.<br>Vale for money does not necessarily mean quality. E.g. Cheap in continence<br>product are a waste of resources, don't hold urines and degrade skin. But a decent<br>product that has barriers protection built in. Tena, although expensive, will save  | Survey | Not clear  |
| 233 | Cost                  | Value  | money on continence care and skin damage.   | Survey | Noted  |
| 234 | Cost                  | Choice | More finance available  | Survey | Noted. We are in a per<br>unprecedented pressur<br>resources, however, W<br>partners are committed<br>a sustainable care horn<br>supported by reasonal<br>levels. Local authoritie<br>responsible for the soc<br>personal care compon<br>care home placement.<br>authority has their own<br>arrangements and app<br>own rationale, with eac<br>organisation working w<br>independent providers<br>respective areas to ag<br>This process is set to c |
| 234 | Cost                  | Choice | More finance available  | Survey | at least the next three  |
| 005 |                       |        | All of the health service provisions that the elderly have to go to their GP or<br>outpatients department for appointments. A rehab gymnasium, GP surgery on<br>appointment, it's not just about having the hairdresser in every other Friday its<br>about attending to the mental and physical health of residents without the fear of<br>being a burden if you have to be taken to appointments by staff which takes all of |        |  |
| 235 | Alternative provision | Choice | your independence away  | Survey | Noted.   |
| 236 | Sector                | Choice | Allow for the ageing population and not expect the lower earning sector to miss out   | Survey | This is not our intention  |
| 200 | 00000                 | 01000  |   |        |  |

| y partners<br>ilding a<br>me market<br>hable fee<br>social and<br>onents of a<br>nt. Each local<br>wn fee-setting<br>applies their<br>each<br>g with the<br>ers within their<br>agree the fees.<br>to continue for<br>ee years.   |  |
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| period of<br>sure on<br>, Western Bay<br>tted to building<br>nome market<br>nable fee<br>ities are<br>social and<br>onents of a<br>nt. Each local<br>wn fee-setting<br>applies their<br>each<br>g with the<br>ers within their<br>agree the fees.<br>to continue for<br>ee years. |  |
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|     | 1                     |              |   |        |   |
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|     |                       |              |   |        | Our Regional Quality F  |
|     |                       |              |   |        | places emphasis on th   |
|     |                       |              |   |        | preferences and choice  |
|     |                       |              | Ask the people living there what they need. E.g. someone to take them out   |        | home residents i.e. per   |
| 237 | Sector                | Choice       | shopping etc.   | Survey | approaches.   |
|     |                       |              | Ask the people who use services and who care for the person. They are the   |        |   |
|     |                       |              | experts. They know what the person likes to do or what engages him/her best.  |        |   |
|     |                       |              | Think outside the box for suggestions, not the normal or what has been offered  |        |   |
| 238 | Communication         | Choice       | previously. People like simple things that actually cost very little to implement.  | Survey | Noted.  |
|     |                       |              | Consider block funding to ensure some financial security for providers. Consider  |        | Agree - already a strate  |
| 239 | Cost                  | Choice       | alternative ways of contracting for them  | Survey | intention.  |
|     |                       |              | Consult with residents and families to discover what THEY would like, source best   |        |   |
|     |                       |              | providers, promote volunteer activities from within the community, universal access   |        |   |
| 240 | Communication         | Choice       | for all   | Survey | Noted.  |
|     |                       |              | Expand current chaplaincy provision in hospitals to Care Homes - this could   |        |   |
| 241 | Staff                 | Choice       | incorporate current provision from local faith groups.  | Survey | Noted.  |
|     |                       |              | Follow the Cardiff and Vale elderly care services way of working. Care home   |        |   |
|     |                       |              | nurses can refer direct to SALT, CMHT audio, dentist etc. without going through the   |        |   |
| 242 | Staff                 | Choice       | GP which wastes time - respect nurses knowledge.  | Survey | Noted   |
|     |                       |              | Good quality trained staff, specialist units, all homes that we commission from   |        | This relates to our Reg   |
| 243 | Staff                 | Quality      | have to show training records etc. of all staff   | Survey | Quality Framework   |
| 244 | Cost                  | Value        | Look at funding - it is difficult for smaller homes to offer wider services and maintain good staffing levels.  | Survey | Noted. Western Bay pa<br>are committed to build<br>sustainable care home<br>supported by reasonab<br>levels. Local authorities<br>responsible for the soci<br>personal care compone<br>care home placement.<br>authority has their own<br>arrangements and appl<br>own rationale, with eac<br>organisation working w<br>independent providers<br>respective areas to agr<br>This process is set to c<br>at least the next three y |
|     |                       |              | More in-house services being made available, so any savings from this can be  |        |   |
| 245 | Sector                | Value        | utilised elsewhere in the care system.  | Survey | Noted.  |
| 246 | Alternative provision | Quality      | More flexible day services and short stay/respite opportunities; work with providers to share good practice and identify where spare capacity is best utilised; better connection with local community activities; encourage inter-generational knowledge exchange through links with schools (see Hairy Bikers 'Old School' programme) | Survey | Noted.  |
| 047 | Sto#                  | Quality      | More peripatetic services offered like occupational health, nursing, podiatry,  | Curves | the relationship betwee<br>homes and community  |
| 247 | Staff                 | Quality      | chiropody<br>More expecialist hade for people at and store of domentia  | Survey | social care services.   |
| 248 | Specialist Care       | Availability |   | Survey | Noted.  |
| 249 | Cost                  | Availability | Resource needs to be looked at along with additional homes in the first place   | Survey | Not clear   |

| Framework      |                       |
|----------------|-----------------------|
| he individual  |                       |
| ces of care    |                       |
| erson-centred  |                       |
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| nents of a     |                       |
| t. Each local  |                       |
| n fee-setting  |                       |
| plies their    |                       |
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| with the       |                       |
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| s within their |                       |
| gree the fees. |                       |
| continue for   |                       |
| years.         |                       |
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|                |                       |
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|                |                       |
|                | Now Section 6 4 9 re- |
|                | New Section 6.4.8 re: |
|                | Day Services          |
| to develop     |                       |
| een care       |                       |
| y health and   |                       |
|                |                       |
|                |                       |
|                |                       |
|                |                       |

|     |                       |               |  |        | The overall Western Bay "What       |
|-----|-----------------------|---------------|--|--------|-------------------------------------|
|     |                       |               |  |        | Matters to Me" Model emphasises     |
|     |                       |               |  |        | the promotion of independence       |
|     |                       |               |  |        | and the provision of flexible       |
|     |                       |               |  |        | support to help people stay at      |
|     |                       |               |  |        | home for as long as possible.       |
|     |                       |               |  |        | However, we expect that people      |
|     |                       |               |  |        | will still need/choose to live in a |
|     |                       |               |  |        | care home and we want to make       |
|     |                       |               |  |        | sure this choice is equally         |
|     |                       |               |  |        | available to all of our older       |
|     |                       |               | Stop looking at traditional care homes, people can be supported in their own homes     |        | population. This is the scope of    |
| 250 | Alternative provision |               | with assistive technology which in the long term is more cost effective                | Survey | this particular strategic document. |
| 230 |                       | Value         | Tell us what services they are looking for and ask us for ways to provide them. Also   |        |                                     |
|     |                       |               | allow care homes to deliver the services that are person centred to the residents in   |        |                                     |
| 251 | Communication         |               |  | Survey | Noted.                              |
| 201 | Communication         |               | Work to find out what people really want in a care home for when they are older -      | Ourvey |                                     |
| 252 | Communication         |               |  | Survey | Noted.                              |
| 202 | Communication         | Quality       |  | Curvey | This is what WB partners are        |
|     |                       |               |  |        | committed to doing through the      |
| 253 | Sector                | Availability  | Work very closely with the independent sector to agree joint strategies on delivery    | Survey | development of this strategy.       |
| 200 | 000101                | , tranability |  |        |                                     |
|     |                       |               |  |        | Noted. Western Bay partners         |
|     |                       |               |  |        | are committed to building a         |
|     |                       |               |  |        | sustainable care home market        |
|     |                       |               |  |        | supported by reasonable fee         |
|     |                       |               |  |        | levels. Local authorities are       |
|     |                       |               |  |        | responsible for the social and      |
|     |                       |               |  |        | personal care components of a       |
|     |                       |               |  |        | care home placement. Each local     |
|     |                       |               |  |        | authority has their own fee-setting |
|     |                       |               |  |        | arrangements and applies their      |
|     |                       |               |  |        | own rationale, with each            |
|     |                       |               |  |        | organisation working with the       |
|     |                       |               |  |        | independent providers within their  |
|     |                       |               | Better funding (e.g. funding for older people is a fraction of that for people with    |        | respective areas to agree the fees. |
|     |                       |               | functional mental health problems and learning disabilities yet the needs can still be |        | This process is set to continue for |
| 254 | Cost                  | Availability  | as great if not more)  | Survey | at least the next three years.      |

|     | 1           |                |   |        |  |  |
|-----|-------------|----------------|---|--------|--|--|
|     |             |                | Care home providers take a risk with their own money that they invest in the homes<br>they buy. As with all business the return for this risk should be good value for<br>money, so the price paid should cover the costs of running a decent service and a<br>profit. Councils should recognise that they need to support private homes with<br>placements and provide a list of those looking for placements to the homes. They<br>should also speed up the assessments of those who need residential care. Also we<br>have 3 staff working for us whose parents have been assessed as only needing a<br>few visits whereas they need full time support. This incorrect assessment although<br>cheaper to the council is causing families excess pressure and allowing too many |        | Noted. Western Bay partners<br>are committed to building a<br>sustainable care home market<br>supported by reasonable fee<br>levels. Local authorities are<br>responsible for the social and<br>personal care components of a<br>care home placement. Each local<br>authority has their own fee-setting<br>arrangements and applies their<br>own rationale, with each<br>organisation working with the<br>independent providers within their<br>respective areas to agree the fees.<br>This process is set to continue for                                   |  |
| 255 | Cost        | Value          |   | SURVOV | •  |  |
| 255 | Cost        | Value<br>Value | vacancies to occur in homes.<br>Cheaper tax, cheaper essential services Welsh Assembly and Central Government<br>should reduce the overheads for care homes that provide high quality care and<br>services to the elderly. Inspected regularly by COMPETENT inspectors will drive up<br>the standards of care provision in this country.  |        | at least the next three years.<br>Noted but this issue is outside<br>the control of the WB partnership.  |  |
|     |             |                | Emphasise the quality of life of the area, highlight the standards we are seeking to  | Í      | This relates to our Regional   |  |
| 257 | Legislation | Quality        | achieve   | Survey | Quality Framework  |  |
|     | ~           |                | Ensuring positive links with community services to support the care needs of patients via staff training , end of life care issues, advanced care planning -  |        |  | New strategic intention relating to links with |
| 258 | Staff       | Quality        | collaborative working to support patients and services.   | Survey | Noted  | community services                             |
| 259 | Sector      | Quality        | Foster good working relationships with existing providers, promote existing good practice and resources, to make it clear that Western Bay expects, and will only settle for the best!  | Survey | This relates to our Regional<br>Quality Framework and our<br>intention to foster stronger working<br>relationships between<br>commissioners and providers<br>across the care home sector.  |  |
|     | Cost        | Value          | I think a number of care home providers would be keen to explore new<br>opportunities but have to remain financially viable. For investment to be made up<br>front in terms of the physical environment; up skilling staff; additional specialist<br>equipment etc. providers need to have some certainty there will be future business<br>and placements made.   | Survey | Noted. Western Bay partners<br>are committed to building a<br>sustainable care home market<br>supported by reasonable fee<br>levels. Local authorities are<br>responsible for the social and<br>personal care components of a<br>care home placement. Each local<br>authority has their own fee-setting<br>arrangements and applies their<br>own rationale, with each<br>organisation working with the<br>independent providers within their<br>respective areas to agree the fees.<br>This process is set to continue for<br>at least the next three years. |  |
| 260 |             |                |   |        | 107 10007 TRO DOV/ +0100 1/0010  |  |

|     |               |              |  |        | Noted. Western Bay partners         |                            |
|-----|---------------|--------------|--|--------|-------------------------------------|----------------------------|
|     |               |              |  |        |                                     |                            |
|     |               |              |  |        | certainly wish to support the care  |                            |
|     |               |              |  |        | home market and continue to         |                            |
|     |               |              |  |        | access beds where these are of      |                            |
|     |               |              |  |        | suitable quality and continue to    |                            |
| 261 | Sector        | Availability | Keep the care homes open.  | Survey | meet need at a reasonable price.    |                            |
|     |               |              |  |        |                                     | New strategic intention re |
| 262 | Sector        | Availability | Make it attractive to investors in new care home providers. Get them involved.   | Survey | Noted                               | Market position Statement  |
|     |               |              | Make them aware of the excellent collaborative working Western Bay Community     |        |                                     |                            |
| 263 | Communication | Quality      | Services offer   | Survey | Noted                               |                            |
|     |               |              |  |        |                                     |                            |
|     |               |              |  |        | Noted. Western Bay partners         |                            |
|     |               |              |  |        | are committed to building a         |                            |
|     |               |              |  |        | sustainable care home market        |                            |
|     |               |              |  |        | supported by reasonable fee         |                            |
|     |               |              |  |        | levels. Local authorities are       |                            |
|     |               |              |  |        | responsible for the social and      |                            |
|     |               |              |  |        | personal care components of a       |                            |
|     |               |              |  |        |                                     |                            |
|     |               |              |  |        | care home placement. Each local     |                            |
|     |               |              |  |        | authority has their own fee-setting |                            |
|     |               |              |  |        | arrangements and applies their      |                            |
|     |               |              |  |        | own rationale, with each            |                            |
|     |               |              |  |        | organisation working with the       |                            |
|     |               |              |  |        | independent providers within their  |                            |
|     |               |              |  |        | respective areas to agree the fees. |                            |
|     |               |              |  |        | This process is set to continue for |                            |
| 264 | Staff         | Value        | Pay a decent rate so that they can get good quality well trained staff           | Survey | at least the next three years.      |                            |
|     |               |              |  |        | Agreed. Strategic intention         |                            |
|     |               |              | Providers engagement days, workforce development programmes, community           |        | regarding building relationships    |                            |
| 263 | Communication | Availability | engagement days, facilitated exchange of good practice                           | Survey | with providers                      |                            |
|     |               |              | Set out clearly what you want - co-operative approaches with groups of care home |        |                                     |                            |
| 266 | Communication | Availability | users, families, staff and providers is an attractive option                     | Survey | Noted                               |                            |
|     |               |              | Set firm guidelines into the way care should be provided to all clients, and     |        | This relates to our Regional        |                            |
| 267 | Legislation   | Quality      | consistent, independent spot checks / audit made routinely.                      | Survey | Quality Framework                   |                            |

| r   |                | Т            |  | Т      |   |
|-----|----------------|--------------|--|--------|---|
|     |                |              |  |        | This would require close<br>and discussion. Howe<br>Western Bay partners<br>committed to building a<br>sustainable care home<br>supported by reasonal<br>levels. Local authoritie<br>responsible for the soc<br>personal care compon<br>care home placement.<br>authority has their own<br>arrangements and app<br>own rationale, with eac<br>organisation working windependent providers<br>respective areas to ag |
| 269 | Cost           | Availability | The council to provide financial incentives  | Survoy | This process is set to c  |
| 268 | Cost           | Availability | The council to provide financial incentives.<br>The problem will not be solved by encouraging new care home providers to move<br>to the area, it is about solving issues with the ones you have and encouraging<br>existing providers to invest in existing homes and developing new homes or more   | Survey | at least the next three   |
| 269 | Sector         | Quality      | innovative ways to deliver services which meet the needs of an ageing population   | Survey | Noted.  |
| 270 | Sector         | Value        | They are eager to expand in Bridgend as we have a severe deficit - but they will not do so without the large element of risk being accounted for i.e. resources (block purchasing for example)   |        | The issue of shortfalls<br>capacity is understood<br>the comment is not cle   |
| 271 | Sector         | Availability | Value for money  | Survey | Not clear   |
| 272 | Staff          | Quality      | You need to get the GPs on side. Get each practice to take on one home rather<br>many. It would improve care, in two ways. 1. Weed out the poor GP practices who<br>are obstructive, and 2. Deliver a better service. The surgery could hold weekly<br>clinics, rather than the ad hoc mess we have to deal with.<br>ALL staff - NVQs in Care (or similar), generic Western Bay induction training and | Survey | Noted. Engagement w<br>Primary Care Services<br>development of strateg  |
| 273 | Staff          | Quality      | CPD; more qualified nurses   | Survey | Noted   |
| 274 | Sector         | Quality      | https://www.jrf.org.uk/report/care-provision-fit-future-climate  | Survey | Noted and thanks.   |
| 275 | Communication  | Choice       | No mention of patient advocacy and processes that are required for patients who lack capacity.   | Survey | Agreed - Information, /<br>and Advocacy Service<br>currently being develop<br>the Western Bay Region<br>response to the SSWE<br>and are also included in<br>Not clear although we<br>recognise it is important  |
| 276 | Infrastructure | Choice       | Place for family   | Survey | residents to maintain of with their families.   |
| 210 |                |              | The safety of elderly residents from fire and poor old unsuitable converted care   |        |   |
| 277 | Infrastructure | Quality      | accommodation  | Survey | Noted.  |
| 278 | Sector         | Quality      | The strategy covers these areas fully.   | Survey | Thank you for your end  |
| 279 | Sector         | Quality      | Treat old people with great respect  | Survey | Agree this is a very im<br>value statement and it<br>heart of our regional Q<br>Framework.  |
| L   |                |              |  |        |   |

| closer analysis<br>wever,<br>ers are<br>ng a<br>me market<br>nable fee<br>ities are<br>social and<br>onents of a<br>ant. Each local<br>wn fee-setting<br>applies their<br>each<br>g with the<br>ers within their<br>agree the fees.<br>to continue for<br>ee years. |  |
|---|--|
| lls in<br>od. Otherwise<br>clear.   |  |
| nt with<br>ces part of<br>tegy  |  |
| n, Advice<br>ices are<br>eloped across<br>egion in<br>WB Wales Act<br>ed in the RQF.<br>ve<br>rtant for<br>n close links  |  |
| endorsement.<br>important<br>d it lies at the   |  |
| I Quality   |  |

|     |             |         |  |        | 1 1                                 |
|-----|-------------|---------|--|--------|-------------------------------------|
|     |             |         | Yes - do not mark homes down if residents do not choose things inspectors would      |        |                                     |
| 280 | Sector      | Choice  | like to see  | Survey | Noted.                              |
|     |             |         | You need to see beyond the surface and behind closed doors. For instance, eat the    |        |                                     |
| 281 | Legislation | Quality | food.  | Survey | Noted.                              |
|     |             |         | How providers are to care for people with more complex needs who need a higher       |        | Not clear although recognise        |
| 282 | Staff       | Value   | staffing ratio.  | Survey | the challenge                       |
| 283 | Cost        | Quality | No-one should miss out on any aspect of quality care due to financial                | Survey | Agree                               |
|     |             |         | Standardising costs as patients often can't have their first choice due to not being |        |                                     |
| 284 | Cost        | Choice  | able to fund.  | Survey | Noted.                              |
|     |             | 0       |  |        |                                     |
|     |             |         |  |        | Neted Mestern Devinertnere          |
|     |             |         |  |        | Noted. Western Bay partners         |
|     |             |         |  |        | are committed to building a         |
|     |             |         |  |        | sustainable care home market        |
|     |             |         |  |        | supported by reasonable fee         |
|     |             |         |  |        | levels. Local authorities are       |
|     |             |         |  |        | responsible for the social and      |
|     |             |         |  |        | personal care components of a       |
|     |             |         |  |        | care home placement. Each local     |
|     |             |         |  |        | authority has their own fee-setting |
|     |             |         |  |        | arrangements and applies their      |
|     |             |         |  |        | own rationale, with each            |
|     |             |         |  |        |                                     |
|     |             |         |  |        | organisation working with the       |
|     |             |         |  |        | independent providers within their  |
|     |             |         |  |        | respective areas to agree the fees. |
|     |             |         |  |        | This process is set to continue for |
| 285 | Cost        | Value   | The budget must meet the expectations of care.                                       | Survey | at least the next three years.      |
|     |             |         |  |        |                                     |
|     |             |         |  |        | Agreed that an appropriate use of   |
|     |             |         |  |        | third-party contributions can be    |
|     |             |         |  |        | beneficial for providers - when     |
|     |             |         |  |        | delivered in accordance with        |
|     |             |         |  |        | guidance such as that provided by   |
| 286 | Cost        | Value   | The importance for some homes the issue of 'top up fees'                             | Survey | the Older Person's Commissioner.    |
| 200 | 0001        | Value   | There are very little incentives for care providers to provide and achieve high      |        | Noted. This relates to our          |
| 287 | Legislation | Cost    | standards of care  | Survey | Regional Quality Framework          |
| 201 | Legislation | 0051    | Sianuarus ur bart  | Survey |                                     |

|     |             |               |  |        | Noted. Western Bay partners         |
|-----|-------------|---------------|--|--------|-------------------------------------|
|     |             |               |  |        | are committed to building a         |
|     |             |               |  |        | sustainable care home market        |
|     |             |               |  |        | supported by reasonable fee         |
|     |             |               |  |        | levels. Local authorities are       |
|     |             |               |  |        | responsible for the social and      |
|     |             |               |  |        | personal care components of a       |
|     |             |               |  |        | care home placement. Each local     |
|     |             |               |  |        | authority has their own fee-setting |
|     |             |               |  |        | arrangements and applies their      |
|     |             |               |  |        | own rationale, with each            |
|     |             |               |  |        | organisation working with the       |
|     |             |               |  |        | independent providers within their  |
|     |             |               |  |        | respective areas to agree the fees. |
|     |             |               |  |        | This process is set to continue for |
| 288 | Staff       | Cost          | This needs to increase to cover statutory wage costs   | Survey | at least the next three years.      |
|     |             |               |  |        | Noted. WB partners will explore     |
|     | -           |               |  |        | this issue in partnership with      |
| 289 | Cost        | Value         | Why should people who are self-funding have to pay more?   | Survey | providers.                          |
| 290 | Sector      | Quality       | A very well written, detailed strategy   | Survey | Thank you for your endorsement.     |
|     |             |               | Covers all key areas related to care homes, Choice is important however ensuring                     |        |                                     |
|     |             |               | choice can be met, capacity and best interest principles to be considered.                           |        |                                     |
|     |             |               | Acknowledging when ACP and end of life principles should be considered? Use of                       |        |                                     |
|     |             |               | standardises frailty score (Rookwood) to red flag key levels of management i.e.                      |        | Helpful point. We have added a      |
|     |             |               | levels of 7-9 may indicate this need. Creating more links with secondary care and                    |        | new strategic intention regarding   |
|     |             |               | CRT teams to provide quality teaching sessions or for NH staff to link into around                   |        | strengthening links with            |
| 004 | Original    |               | all aspects of care - this principle is reflected in the document with the dementia                  | 0      | community health and social care    |
| 291 | Sector      | Cross cutting | training team.   | Survey | services.                           |
|     |             |               | Gold, Silver, Bronze and fail, should be awards on the door like the food standards                  |        |                                     |
| 202 | Logialation | Quality       | agency scores. You must work on the floor and see what goes on. Don't just talk to                   |        | Noted                               |
| 292 | Legislation | Quality       | the managers.<br>I have visited many local authority and private care homes in Wales over the past 7 | Survey | Noted.                              |
|     |             |               | years and the quality and standards vary from poor-good-excellent there has to be                    |        | This relates to our Regional        |
|     |             |               | a minimum standard set not only for the care provision and the services on offer                     |        | Quality Framework. In the context   |
|     |             |               | but for the overall fabric of the building. Why do we still have care homes over 2-3                 |        | of this strategy, it is not         |
|     |             |               | floors isolating people if the lift fails, putting people at risk if there is a fire.                |        | appropriate to comment on           |
|     |             |               | Introduce new standards that assistance and money saving incentives will come                        |        | individual situations, however if   |
|     |             |               | with easily accessible care homes that are over 1 or 2 floors but are designed                       |        | they are of concern, they should    |
|     |             |               | without lifts, stair lifts etc. This will assist the elderly to walk with their chosen aid or        |        | be noted to the appropriate         |
|     |             |               | self-propel their wheel chair and access the home they live in without the fear of                   |        | CSSiW offices and Council           |
| 293 | Legislation | Quality       | "putting you out".   | Survey | Contacting Teams.                   |
| 200 | Logiciation | Guanty        |  |        |                                     |

| 294   Cost   Value   It is a good idea to reduce your costs. We have reduced our costs as much as we can. To progress we need to see an increase in rates paid and for inspectors to be more person-centred as residents differ from home to home and one size fits all This inspections do not work.   Survey   at le plan substituties     294   Cost   Value   Local Implementation Plans need to ensure full engagement with   Survey   at le plan substituties     295   Sector   Quality   providers, carers and cared-for to build in the flexibility that will be required.   Survey   Survey  | subsequent to the publi   |
|--|---|
| 295   Sector   Quality   providers, carers and cared-for to build in the flexibility that will be required.   Survey   Survey  | Noted. Local implement<br>blans are being develop<br>subsequent to the publi                                  |
| 295   Sector   Quality   plant substraints     295   Sector   Quality   providers, carers and cared-for to build in the flexibility that will be required.   plant substraints   | blans are being develop<br>subsequent to the publi  |
| 295 Sector Quality providers, carers and cared-for to build in the flexibility that will be required. Survey care  | his strategy. Local auth<br>esponsible for the soci   |
|  | personal care compone   |
| $\mathbf{I} = \mathbf{I} = $ | care home placement.  |
| No-one wants to put their loved ones into the care system / care home, however it<br>is essential that when this happens, the family are made to feel that they have done<br>their very best and that the best possible care has been taken, and that there is<br>sufficient choice. I believe that engaging and communicating effectively with the  | Agroo   |
|  | Agree   |
| their<br>reas  | Agree. WB partners se<br>heir commissioning to<br>reasonable yet exacting<br>between quality and aff<br>price |
|  | Agreed. The results if t  |
|  | consultation will be pub  |
|  | alongside the strategy  |
|  | Thank you for your end  |
| There is a severe deficit position in Bridgend and urgent action is required to put capa   | The issue of shortfalls i<br>capacity is well underst<br>commissioners.                                       |
| We have good care home facilities, we are jeopardising. Care in the community  |   |
|  | Agree. This strategy seachieve that objective.  |

| y partners<br>ilding a<br>me market<br>hable fee<br>ities are<br>social and<br>onents of a<br>ent. Each local<br>wn fee-setting<br>applies their<br>each<br>g with the<br>ers within their<br>agree the fees.<br>to continue for<br>ee years.<br>mentation |  |
|--|--|
| eloped<br>ublication of<br>authorities are<br>social and<br>onents of a<br>ent.  |  |
|  |  |
| s seek in<br>to achieve a<br>ting balance<br>l affordable  |  |
| s if the<br>published<br>gy  |  |
| endorsement.<br>Ils in<br>erstood by   |  |
| y seeks to<br>ve.  |  |

| I    |                       |               |   | 1          |                                       | 1 |
|------|-----------------------|---------------|---|------------|---------------------------------------|---|
|      |                       |               | Yes. To support more people to be independent at home, people will need better  |            |                                       |   |
|      |                       |               | access to the right support and assistive equipment. Remembering that 70% of 70 year olds have a hearing loss, this will require new pathways to ensure that people |            |                                       |   |
|      |                       |               | are aware of equipment that can help them live at home safely e.g. adapted  |            |                                       |   |
|      |                       |               | telephones, visual doorbells, TV listening devices, visual fire alarms and other  |            |                                       |   |
|      |                       |               | communication devices that can prevent isolation for people with hearing loss. The  |            |                                       |   |
|      |                       |               | increased focus on complex needs will need more highly trained staff able to  |            | Very helpful point. Alongside the     |   |
|      |                       |               | support people for example that have dementia and hearing loss. Taking a few  |            | development of this strategy,         |   |
|      |                       |               | simple steps to address a person's hearing loss can then make it easier to  |            | Western Bay partners are seeking      |   |
|      |                       |               | communicate and support the person more effectively. Our research (Joined Up,   |            | to implement the "What Matters to     |   |
|      |                       |               | 2013) shows that ensuring people with dementia receive a timely diagnosis, benefit  |            | Me" service model which promotes      |   |
|      |                       |               | from digital hearing aids, and receive communication support and assistive  |            | independence and supports             | , |
|      |                       |               | technology while living in their community would reduce residential care home   |            | people to remain at home for as       |   |
| 302  | Alternative provision | Availability  | placement by 28%.   | Survey     | long as possible.                     |   |
| 303  | Legislation           | Quality       | You need to change Regulations & Inspections Bill to Act  | Email      | Done. Thank you.                      |   |
|      |                       |               | The Committee expressed concerns over the nursing staffing  |            |                                       |   |
|      |                       |               | issues reported for care homes in that Agency staff were being used to fill the gaps  |            |                                       |   |
|      |                       |               | at a likely higher cost. The Committee commented that this needed addressing as   |            |                                       |   |
|      |                       |               | a priority and proposed looking towards improving the pay for permanent staff to try  |            |                                       |   |
|      |                       |               | and recruit and retain more, instead of paying the higher cost of Agency nurses.  |            |                                       |   |
|      |                       |               | The Committee requested that these concerns be fed back to the Western Bay  |            |                                       |   |
|      |                       |               | Group in general as Members felt that this was not just a Health Board issue as the   |            |                                       |   |
| 304  | Staff                 | Quality       | Partners within Western Bay should be looking at addressing this together.  | Scrutiny   | Noted                                 |   |
|      |                       |               |   |            | We recognise the importance of        |   |
|      |                       |               |   |            | this information. During the          |   |
|      |                       |               |   |            | establishment of a pooled fund for    |   |
|      |                       |               |   |            | care homes required by 2018, this     |   |
|      |                       |               |   |            | information will be collected as      |   |
|      |                       |               | The Committee recommend that the figures for the numbers of self-funders be   |            | part of the scoping exercise. This    |   |
|      |                       |               | gathered as is done in England, in order to determine the extent of the risk to the   |            | will allow us to have a full and true |   |
|      |                       |               | Authority in terms of the resources required for future funding for Care for Older  |            | picture of future resources           |   |
| 305  | Sector                | Availability  | People.   | Scrutiny   |                                       |   |
|      |                       |               |   |            | Agreed. The results if the            |   |
|      |                       |               | The Committee requested that they receive the responses to the  |            | consultation will be published        |   |
| 306  | Communication         | Cross cutting | public consultation once they have been analysed and sorted.  | Scrutiny   | alongside the strategy                |   |
|      |                       |               | The Committee requested that the Commissioning Strategy be revisited  |            |                                       |   |
|      |                       |               | at an appropriate time when the performance measurements for the region have  |            |                                       |   |
|      |                       |               | been developed and finalised and there has been some reporting against them.  |            |                                       |   |
|      |                       |               | Members agreed that this would also provide the Committee with the opportunity to   |            |                                       |   |
|      |                       |               | consider the responses to the consultation in detail and specifically, the responses  |            |                                       |   |
| 0.07 | Opportunit            |               | and receptiveness of Care Home Providers to the proposed increase in complex  | Constitute |                                       |   |
| 307  | Communication         | Quality       | needs and dementia care beds.   | Scrutiny   | Agreed                                |   |

| ery helpful point. Alongside the<br>evelopment of this strategy,<br>/estern Bay partners are seeking<br>o implement the "What Matters to<br>le" service model which promotes<br>dependence and supports<br>eople to remain at home for as<br>ng as possible.                                  |  |
|---|--|
| one. Thank you.   |  |
| oted  |  |
| /e recognise the importance of<br>is information. During the<br>stablishment of a pooled fund for<br>are homes required by 2018, this<br>formation will be collected as<br>art of the scoping exercise. This<br>ill allow us to have a full and true<br>cture of future resources<br>equired. |  |
| greed. The results if the<br>onsultation will be published<br>ongside the strategy  |  |
| greed   |  |